



AS SAMAD HOPE FOUNDATION PROJECT PROPOSAL

CHILD PROTECTION POLICY DEVELOPMENT AND IMPLEMENTATION

STANDARDS FOR CHILD PROTECTION

CHILD SAFE ORGANIZATION

CHILD PROTECTION TOOLKIT

FEBRUARY 26, 2022

AS SAMAD HOPE FOUNDATION

No. 19/25 NII NOI KWAME ST. AN PMB 013, Accra – North

PROJECT PROPOSAL TABLE OF CONTENT

PROJECT TITLE, SUMMARY, LOCATION AND CONTACTS.....	1
ORNANIZATION BACKGROUND INFORMATION.....	2
PROBLEM STATEMENT.....	2
PROJECT DESCRIPTION.....	3
RATIONALE FOR THE DEVELOPMENT & IMPLEMENTATION OF CHILD PROTECTION POLICY IN GHANA.....	5
TARGET GROUPS AND CRITERIA FOR SELECTION.....	5
THE PROJECT FRAMEWORK.....	6
HOW THE PROJECT WORKS.....	6
INTERVENTION PACKAGES; ACTIVITIES AND PROCESSES.....	7
MONITORING AND EVALUATION PROCESSES.....	8
THE GOAL AND OUTCOMES THAT WILL BE SUSTAINED AS A RESULT OF THIS PROJECT.....	8
MONITORING METHODS.....	8
SUSTAINABILITY.....	9
THE PROJECT MANAGEMENT.....	10
SUPPORT FOR PROJECT IMPLEMENTATION.....	10
TECHNICAL EXPERTISE AND STAFFING NEEDED.....	10
GUIDELINES FOR RESOURCES NEEDED FOR PROJECT IMPLEMENTATION.....	10
TIME FRAME.....	11
BUDGET FOR THE CHILD PROTECTION POLICY PROJECT.....	11

PROJECT PROPOSAL

Name of organization:	AS SAMAD HOPE FOUNDATION
Contact person:	Alhaji Dr.Nana.N.R. Mohammed
Submitted to:	UNITED STATES-AGENCY FOR INTERNATIONAL DEVELOPMENT(USAID)
Postal address:	No. 19/25 NII NOI KWAME ST. AN PMB 013, Accra – North
Telephone number:	+233 244 880011 / +233 244 317772
Contact person’s email:	assamadhopefoundation@gmail.com
Address:	No. 19/25 NII NOI KWAME ST.
Website:	assamadhopefoundation.org
Title of the project:	Child protection and participation policy development and implementation to govern children
Project Geographical Location(s):	Greater Accra Region schools and organizations that are children related, specifically schools of the deaf and dumb, children’s homes and deprived communities.
Total project cost:	\$122,975.00 (USD)
Project duration:	12MONTHS (JUNE 2023-MAY 2024)
Project summary	<p>The project is to ensure that teachers, families, organizations and communities that come into contact with children especially the underprivilege must deal with them under a child protection policy to:</p> <ul style="list-style-type: none"> • Confirm the duties and responsibilities that stakeholders have towards children in their care; • Lists the measures that stakeholders must implement to protect children against abuse committed within their institution or outside of it; • Defines preventive measures to be implemented to minimize the risk of abuse within the institutions; • Describes the procedure to follow if abuse is suspected or found; • Outline the elements contributing to the creation of a more protective and well treating environment. • Make sure children are respected and allowed to participate in decisions that affect them. <p>There is therefore the need to develop and implement child protection policy resources such as standards for child protection, child safe organization, and child protection toolkit to equip stakeholders with the fundamentals of child protection, the concept of being a safe organization for children and the precautions to take in achieving it. Finally, facilitating the integration of child protection interventions. This when undertaken, will go a long way to address child abuse, neglect, and maltreatment in the Greater Accra Region of Ghana.</p>

1. ORNANIZATION BACKGROUND INFORMATION

AS-Samad Hope Foundation is a non-profit organization founded on 28th March 2019 in Accra. It exists to provide support to the underprivileged by helping to mitigate the lives of prison inmates. The aim of the foundation is to give hope to the under-privileged and help mitigate the lives of prison inmates. The organization aims to help reform prison inmates by providing them with entrepreneurial skills so as to improve upon their standard of living, and economically empowering them in and out of prison by providing the following services to prison inmates.

- Humane and healthful living conditions.
- To offer reform programs for prisoners' rehabilitation.
- To provide periodic medical care for inmates.
- ..To advocate for reduction in prison inmates' sentences to reduce the population of inmates.

The foundation also intends to provide skills training to the unemployed youth. Research has proven that most crimes are committed by unemployed youth coupled with psychological and emotional problems faced by adolescent in early stages of life. Peer pressure and family hardship leads young adults into making wrong decisions, which negatively affects their lives and often lead them to committing various crimes. Most crimes committed by the youth lead to imprisonment and even loss of life.

As-Samad Hope Foundation intends to mitigate the pressure on the youth by providing them with career guidance, counselling and educational sponsorship, rehabilitation services and vocational training for youth in and out of prison.

2. PROBLEM STATEMENT

According to the United Nations Convention on the Rights of the Child, every person below the age of eighteen years is a child. Similarly, according to the Ghana National Children's Policy; children are person who are below the age of eighteen years. According to Save the Children, the term child protection refers to safeguarding children from harm. These harms include

PROJECT PROPOSAL

violence, abuse, exploitation and neglect. The ultimate goal of child protection is to promote, protect and fulfil children's rights to protection from abuse, neglect, exploitation and violence. Protecting children's rights is crucial to their survival, health and well-being, yet millions of children remain at risk of violence, exploitation and abuse and harmful practices. The protection of children from maltreatment, violence and abuse, including physical, sexual abuse, emotional abuse, and neglect affects children rights to survival and development in the communities of Ghana particularly rural communities.

According to UNICEF 2017; many children in Africa are subjected to poverty, harmful practices, conflict, abuse and lack of education. "Violence against children remains a pervasive, but largely ignored issue in many parts of the world, particularly in Africa. This is certainly the case in Ghana, where children regularly face humiliating physical punishment and psychological abuse at home, in school and in the community-at-large.

The disturbing increase in the cases of reported violence against children in the communities (urban and rural) makes it necessary to design, develop and implement the child protection policies that are best for the survival and development of the child.

In Ghana, in spite of the co-effort to promote and protect the rights of children including signing and ratifying regional and international agreements, incorporating them into national laws and establishing the necessary legal and administrative arrangements, the problem of child right violation and abuse is still high. Violence affecting children in many forms is widespread in Ghana. The prevalence of physical abuse, sexual abuse, early marriage, female genital mutilation, trafficking, verbal abuse and child labor are high in the Country.

3. PROJECT DESCRIPTION

Any organization that comes into contract with children directly or indirectly needs child protection policy. Direct contact such as school sessions and indirect contact such as public events need child protection policy to govern children. The child protection policy is designed by the AS Samad hope foundation (ASHF) to protect all children from any risk of potential abuse within any kind of hosting organizations and events. The policy when developed and implemented would institute a well ordered and harmonized system that will protect the children in the organizations, communities from harm and abuse of any form. This policy is linked

PROJECT PROPOSAL

to the local, national and international law in relation to child protection namely; the UN Convention on the rights of Children (Article 1, Article 19 and Article 34), the 1992 Constitution of the Republic of Ghana (Chapter 28; Article (1d), Article 3 and Article 5) and the Children's Act.

In terms of training and education, all parents, teachers, organizations and communities have to be fully responsive to the policy and its procedures, recognize their responsibilities and be signed up to them. AS SAMAD will ensure that children are getting an age-appropriate education and treatment that familiarizes them with personal safety, social duties, and identifying potential indicators of abuse and acts intended to cause them harm. Children would be made known of their responsibilities to standing up for their own and others' rights, and refer any child abuse concern to the appropriate quarters. AS SAMAD Hope Foundation would create a Child protection team to communicate to all stakeholders their legal and moral responsibility to protect children from harm and abuse. Range of policy resources needed to help develop and implement child protection policies include; Standards for child protection, Create child safe organization, Child protection toolkit.

Standards for Child Protection This resource stipulates the protection of children which includes financial, physical, mental and emotional standards. This manual also presents with the fundamentals of child protection.

Child Safe Organization This concept describes the concept of being a safe organization for children and precautions taken by organizations to achieve it.

Child Protection Toolkit This is a program developed to facilitate the integration of child protection interventions. It presents practical guidance to help design, implement, monitor and evaluate care and support at various organizations and the country at large.

This is categorized into sectors;

- i. Getting started; conducting a child protection analyses.
- ii. Developing and implementing child protection strategies and interventions.
- iii. Preventing child in emergencies
- iv. Monitoring and evaluating child protection.

4. RATIONALE FOR THE DEVELOPMENT & IMPLEMENTATION OF CHILD PROTECTION POLICY IN GHANA

Effective implementation of child protection Policy requires clear guideline that can be used not only as a blueprint but also as a tool to understand, design, plan, implement and monitor the Child Protection Policy (CPP) interventions. AS SAMAD Hope Foundation (ASHF) has been considering CPP as one of the cross-cutting themes but CPP has not been implemented in a systematic, well- structured and focused manner. Moreover, the achievements and results of CPP interventions have not been well documented or shared. This project can be used as practical guideline and tool to assist ASHF and stakeholders in overcoming the shortfalls of unclear about what, how and when to do in relation to impactful and sustainable child protection issues. It is expected that this project will:

- Create understanding among stakeholders on effective CPP monitoring, evaluation and learning and ensuring sustainability of the intervention results.
- Create clarity on child protection and child participation.
- Increase knowledge of stakeholders on the importance of Child Protection Policy into existing or ongoing interventions.
- Increase awareness of stakeholders about how to prevent or mitigate abuse and exploitation of children in emergencies.

The project will be applied in rural and urban, normal and emergency settings. However, it should be noted that the project model is not sufficient by itself and it should be used along with internationally agreed standards as set out in Minimum Standards for Child Protection in Emergencies (crisis situation), the UN Convention on the rights of Children among other related guidelines and tools.

5. TARGET GROUPS AND CRITERIA FOR SELECTION

Child Protection Policy project is inclusive of all children under 18 years of age and gives attention to special needs of the child including deaf and dumb among other disabilities. The primary beneficiaries of the Child Protection Policy project are all children who are in emergency context, children who are at risk of, or currently suffering in situations of abuse, exploitation, neglect, trafficking, discrimination, all forms of violence and torture within families or communities.

Its secondary target are relevant institutions, individuals and structures, that have influence on the matters of child violence such as teachers, community leaders, PTA members, women and youth groups, parents and community as a whole.

The criteria for the selection of the Child Protection Policy targets include undertaking mapping of child protection systems and existing gaps in disaster prone operational areas, building the capacity of staff and community-based organizations and key members of the communities on child protection in emergencies, creating safe environment for children in the communities and at schools, and strengthen child-friendly justice system.

6. THE PROJECT FRAMEWORK

6.1 HOW THE PROJECT WORKS

The following key focus areas guide how the project works by:

- i. **Mobilizing and securing required resources** through technical, administrative and support staff with required level education and experience will be brought on board and financial resource solicited and secured for the implementation of the project.
- ii. **Identification and proper planning** by analyzing in a participatory manner involving the community, educational institutions and other stakeholders through needs assessments and community-based child protection mapping and vulnerability assessments. Existing challenges and root causes of problems related to child abuse, neglect, exploitation and other forms of violence against children as well as the solutions to address the problems will be identified and prioritized. Planning is one of the crucial steps that will be given due attention on annual basis and the work plan reviewed on quarterly basis. Roles and responsibilities and contribution of each key stakeholders and specific monitoring framework will be set during the planning process.
- iii. **Building capacity** of ASHF staff, and other stakeholder's staff on child protection to have conceptual understanding on child rights, child protection and participation; knowledge and skill on undertaking needs assessment, situational analysis/ gap identification, and conducting child protection community mapping and how to actively involve communities.

- iv. **Increasing awareness and knowledge** among the communities and community-based organization on child right, child protection and participation through community conversation guide, dramas and campaigns, among other materials and toolkits to be designed by ASHF.
- v. **Strengthening Child Protection and Participation Structures** already existing structures by supporting communities, institutions and government offices in identifying and strengthening suitable structures. Such as Child Protection Committees in the community, Child Protection and Participation Clubs in schools.

6.2 INTERVENTION PACKAGES; ACTIVITIES AND PROCESSES

The intervention package for the project is Child Protection. The project would pass through the following processes:

- **Need Assessment and Analysis:** identifying problems and root causes, gaps and opportunities; and identify and characterizing stakeholders.
- **Project Design and Planning:** Prioritizing and analyzing problems; setting objectives, results, activities and strategies; budgeting; identify risks and assumptions; planning for monitoring and evaluation, and developing M&E framework and resource mobilization.
- **Project Implementation:** preparatory works (conducting baseline survey, office set up, staff recruitment), day-to-day execution of project activities and day-to-day follow up
- **Monitoring:** undertaking regular, participatory and supportive supervision and monitoring.
- **Evaluation** (mid-term and /or final evaluation.

The following are sample activities under respective result to address child abuse, neglect, exploitation and other forms of violence against children.

- Organize training of trainers on Disaster Risk Reduction and child protection for staff of AS SAMAD Hope Foundation (ASHF), partners and government offices/institution.
- Conduct Community Conversation and tailored orientation for community members including children, youth and parents, community leaders) on child protection (how to combat/ prevent child abuse, trafficking and exploitation and violence against children and Disaster Risk Reduction).

PROJECT PROPOSAL

- Conduct awareness raising campaigns and orientation in the communities on the importance of child protection.
- Provide training to child club, child protection committee members and community-based organizations representatives on child protection.
- Deliver training for community health promoters (health workers) /volunteers on child protection and how to support children in difficult circumstances or emergencies.

7. MONITORING AND EVALUATION PROCESSES

7.1 THE GOAL AND OUTCOMES THAT WILL BE SUSTAINED AS A RESULT OF THIS PROJECT

The goal of the project is to improve child protection practices. The outcome for the project to include reduced incidences of all forms of violence, abuse and exploitation against children in target schools, communities and homes.

Specific results may include:

- i. Increased knowledge, skills and practices of parents (caregivers) and children on age-appropriate child protection.
- ii. Strengthened child-sensitive child protection structures, service providers at schools, health facilities etc.
- iii. Improved knowledge and skills of child protection service providers on gender-sensitive and age appropriate psychosocial, legal protection and other required supports for children in difficult circumstances or emergencies.
- iv. Increased awareness, knowledge, skills of the communities, parents, children, youth and concerned stakeholders on child right conventions and on effective participation of children.
- v. Created access to networking, forums and partnership with strategic partners for children and youth to voice their views at local, national and regional levels.

7.2 MONITORING METHODS

Continuous monitoring of the project will be more thorough, participatory and effective. To ensure effective project management and results, AS SAMAD Hope Foundation (ASHF) shall conduct timely monitoring and evaluation exercises which will be supported by compilation of activity and periodic progress reports and financial reports which shall be

circulated and presented to donor, management and relevant stakeholders where deemed necessary. Hence, Document review, beneficiaries' interview, discussions and physical observations will be the major methodologies for monitoring. Corrective measures will be made based on findings and recommendations. Project Monitoring Team will be established to monitor achievements of the project's objectives by activity, quality, timeliness and appropriateness of the approaches used. The team will be responsible to follow up on the implementation of the recommendations or findings of the monitoring. Evaluation will be conducted at the end of the implementation of every program or activity of the project involving all stakeholders. Review of project documents and records, focus group discussions with project beneficiaries, key informant interview and observations are among the methods used to evaluate the project.

7.3 SUSTAINABILITY

Achieving project goals and objectives will be successful and well sustained when the project is

- i. designed in line with community's needs and government development priorities.
- ii. implemented through existing national government system and in line with the national children's policy using the existing structures proven to be functional and effective to sustain the intervention.
- iii. When the project organization implements effective capacity building activities and create ownership feeling and commitment especially among the communities, community-based organizations and concerned government bodies.
- iv. Undertaking continuous awareness-raising activities to gain the interest and commitment of the families and communities to enable them provide caring and creating protective environment for their children.
- v. When stakeholders collaborate to address the issue at hand in child protection. The successful implementation and ensuring the sustainability of the project will therefore mainly depend on the extent to which these key stakeholders fulfil their commitments in playing active role in contributing resources and expertise during the implementation process.

8. THE PROJECT MANAGEMENT

8.1 SUPPORT FOR PROJECT IMPLEMENTATION

ASHF will provide support in the following areas for project implementation and success of child protection interventions:

- i. Provides overall leadership and strategic direction in line with ASHF strategic plan, policies, and guidelines.
- ii. Solicits and secure funds needed for the implementation of the project.
- iii. Puts in place the required human resource, program and financial management and monitoring and evaluation system.
- iv. Leads identifying specific, innovative and effective solutions that address the needs of children especially vulnerable and marginalized children.
- v. Coordinate capacity building training and workshop for ASHF staff, partners and government offices.
- vi. Conducts regular supportive supervision, monitoring and evaluation of the project.

8.2 TECHNICAL EXPERTISE AND STAFFING NEEDED

There is the need for a technical coordinator and advocacy expert to focus on developing relevant child protection guidelines, assessment and behavioural change communication materials, building the technical capacity of field, advocacy and policy influence, networking, knowledge management, guiding the planning, implementation and monitoring of the project.

The staffing structures for the implementation of the project depends on the nature and scope of programs of ASHF regarding Child Protection Policy. However, it is important to have at least two full-time staff: one child protection expert with high competency in advocacy and one program/project management professional. At the project site level at least one child protection person or facilitator who work jointly with communities is required to implement the policy.

8.3 GUIDELINES FOR RESOURCES NEEDED FOR PROJECT IMPLEMENTATION

The project require human, financial and material resources and the following cost categories for the implementation of typical Child protection policy project:

- **Personnel costs:** staffing experts and temporary support staff.

PROJECT PROPOSAL

- **Materials/tools production and supply costs:** child protection assessment tools, implementation guidelines, job aids, awareness-raising, standards for child protection materials, innovative information technology equipment.
- **Capacity-building costs:** Tailored training, workshops, community conversation and experience sharing.
- **Advocacy costs:** Collaborative meetings and higher-level workshops and conferences for dialogue with key stakeholders or development partners on Child Protection policy issues.
- **Monitoring, Evaluation and Learning Costs:** Supportive supervision, mentoring, monitoring, assessment, studies, documentation, evaluation and knowledge sharing related costs.

8.4 TIME FRAME

All things being equal, the project is expected to be started and completed within the year (EXAMPLE 2024), starting from (EXAMPLE: April 1st, 2023). This timeframe is subject to donor conditions and its completion shall be based on the project evaluation and impact results hence set of activities that have been planned.

9. BUDGET SUMMARY FOR THE CHILD PROTECTION POLICY PROJECT

ITEM	AMOUNT IN TOTAL USD
Designing of child protection standards	4,100.00
Development of child protection tool kit	4,100.00
Implementation of child protection policy	9,750.00
Training and education to all stakeholders	14,625.00
Conducting of child protection analyses	4,500.00
Supervision, monitoring & evaluating child protection	5,000.00

PROJECT PROPOSAL

AS Samad Hope Foundation staff capacity building	7,000.00
Recruitment and payment of technical, advocacy expert, administrative and support staff	14,650.00
Dramas and campaigns, materials and tool kits	4,900.00
Supporting of child protection clubs, associations, communities etc	4,100.00
Workshops on child protection to all stakeholders	9,800.00
Recruitment and payment of project management professional for the project period	7,400.00
Recruitment and payment of Child protection facilitator for the project period	4,950.00
Project Stationery for the period	3,300.00
Transport and Travelling for the project period	5,800.00
Refreshment and snacks for the project period	6,600.00
Project Administrative expenses for the period	7,400.00
Hiring of instruments for project events and campaigns	3,700.00
Project proposal and planning fee	1,300.00
TOTAL PROJECT BUDGET FOR THE PERIOD	<u>\$122,975.00 (USD)</u>

